

Organizations Policies and Procedures

First Baptist Church of Pensacola

Requirements for Committees and Ministry Teams

Standards for Existing and New FBCP Organizations

- Organizations must exist to honor and glorify God the Father, Son, and Holy Spirit.
- Organizations must contribute to the fulfillment of God’s Word concerning the purpose of His Church.
- Organizations must contribute to the fulfillment of the FBCP Mission Statement.
- Organizations must have a Scriptural basis for their Work and Existence.
- Organizations must be approved and supported by the FBCP Ministerial Staff.
- Organizations must be approved and supported by the FBCP Administrative Council.
- Organizations must follow published policies and procedures regarding the establishment of and operations of FBCP organizations.
- Organizations must follow published policies and procedures regarding the operations and intentions of the First Baptist Church of Pensacola.

Procedures for Establishing New FBCP Organizations

- Develop a Proposal for New Organizations by completing a FBCP Organization Standard Template Document. (Contact the Organizations Updates Ministry Team)
- Discuss the potential organization with appropriate Ministerial Staff to Gain Approval and Support.
- Upon Staff approval, present the proposal to the Administrative Council for Approval and Support.
- The Administrative Council, upon its approval, may determine the Need for Church Approval, the Appropriateness of Consideration for Financial Support by the Finance/Budget Committee, and/or approval/denial without further action.
- Upon final approval as a FBCP Organization, work with the Leader of the Organizations Updates Ministry Team to Finalize and Publish the New Organization’s Documentation in the FBCP Chart of Organizations.
- The New Organization May Commence Ministry as Approved and as Described in its Documentation.

Proposals for Changing Existing Organizations and Establishing New Organizations of FBCP

- Template for establishing new church-wide ministries for FBCP. (Attachment 1)
- Template for adding new or updating existing organizations for FBCP. (Attachment 2)

Attachment 1: Standard Format for Adding Church-Wide Ministries

First Baptist Church of Pensacola Church-Wide Ministries

First Baptist Church of Pensacola Mission Statement:

At FBCP, we glorify the Father by following the Holy Spirit in telling the story of Jesus.

We seek to do this by leading people to...

- Discover personal faith in Jesus as their Savior. (Evangelism)
- Devote to Christ as their Lord. (Worship)
- Develop into mature followers of Jesus. (Discipleship)
- Demonstrate Christ-like love in attitudes and actions. (Fellowship)
- Deploy into the world as witnesses and servants of Jesus. (Missions)

FBCP Beliefs and Biblical References for our Mission:

We believe the local church is the Body of Christ made up of baptized believers, and it is God's will for every believer to be a member of one for mutual fellowship, edification, and mission.

A New Testament church of the Lord Jesus Christ is a local body of baptized believers who are associated by covenant in the faith and fellowship of the Gospel and seek to extend the Gospel to the ends of the earth. This church is an autonomous body whose members are equally responsible. The New Testament speaks also of the church as the body of Christ, which includes all of the redeemed of all the ages.

Attachment 1: Standard Format for Adding Church-Wide Ministries

Attachment 2: Standard Format for Adding Committees and Ministry Teams

“Now you are the body of Christ, and each one of you is part of it.” 1 Corinthians 12:27

“God placed all things under his feet and appointed him to be head over everything for the church, which is his body, the fullness of him who fills everything in every way.” Ephesians 1:22-23

We believe the Church should observe Baptism and the Lord’s Supper as the two ordinances Christ gave to His Church.

Christian baptism is the immersion of a believer in water. It is an act of obedience symbolizing the believer’s faith in a crucified, buried, and risen Savior; the believer’s death to sin; the burial of the old life; and the resurrection to walk in newness of life in Christ Jesus. The Lord’s Supper is a symbolic act of obedience whereby members memorialize the death of the Redeemer and anticipate His second coming.

“Repent and be baptized every one of you in the name of Jesus Christ for the forgiveness of your sins. And you will receive the gift of the Holy Spirit.” Acts 2:38

“Is not the cup of thanksgiving for which we give thanks a participation in the blood of Christ? And is not the bread that we break a participation in the body of Christ?” 1 Corinthians 10:16

We believe it is the duty and responsibility of every Christian and church to deliver the good news of Jesus Christ and to make disciples for Him.

It is the duty and privilege of every follower of Christ and every church of the Lord Jesus Christ to endeavor to make disciples of all nations. Missionary effort on the part of all rests thus upon a spiritual necessity of the regenerate life. It is the duty of every child of God to seek continually to win the lost to Christ by personal effort.

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“All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always to the very end of the age.” Matthew 28:18-20

Many FBCP church-wide Ministries support the congregation in accomplishing the FBCP Mission. Following is a description of one of those ministries:

Standard Format – Church-Wide Ministries

Mission Statement, Purposes, Expectations, and Anticipated Accomplishments of this Ministry:

Biblical References for this Ministry:

Leadership:

Committees, Ministry Teams, and Support Units Supporting this Church-Wide Ministry:

See Chart of Ministry Organizations.

Attachment 2: Standard Format for Adding Committees and Ministry Teams

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Many FBCP Ministry Organizations support the congregation in accomplishing the FBCP Mission. Following is a description of one of those Ministry Organizations:

Standard Format for Committees and Ministry Teams

Committee or Ministry Team Name:

Leadership:

Leader:

Church-Wide Ministries Supported by this Team:

This Ministry Team supports the _____ Ministries.

Ministerial Contact:

Biblical References for this Team:

Purposes, Expectations, and Anticipated Accomplishments of this Team

Members of this Team

Organization of this Team

Meetings, Meeting Agendas, and Work Schedules

Records of Meetings