

First Baptist Church of Pensacola
Ministry Organizations

First Baptist Church of Pensacola Mission Statement:

At FBCP, we glorify the Father by following the Holy Spirit in telling the story of Jesus.

We seek to do this by leading people to...

- Discover personal faith in Jesus as their Savior.
(Evangelism)
- Devote to Christ as their Lord. (Worship)
- Develop into mature followers of Jesus. (Discipleship)
- Demonstrate Christ-like love in attitudes and actions.
(Fellowship)
- Deploy into the world as witnesses and servants of Jesus.
(Missions)

FBCP Beliefs and Biblical References for our Mission:

We believe the local church is the Body of Christ made up of baptized believers, and it is God's will for every believer to be a member of one for mutual fellowship, edification, and mission.

A New Testament church of the Lord Jesus Christ is a local body of baptized believers who are associated by covenant in the faith and fellowship of the Gospel and seek to extend the Gospel to the ends of the earth. This church is an autonomous body whose members are equally responsible. The New Testament speaks also of the church as the body of Christ, which includes all of the redeemed of all the ages.

“Now you are the body of Christ, and each one of you is part of it.”
1 Corinthians 12:27

“God placed all things under his feet and appointed him to be head over everything for the church, which is his body, the fullness of him who fills everything in every way.” Ephesians 1:22-23

We believe the Church should observe Baptism and the Lord’s Supper as the two ordinances Christ gave to His Church.

Christian baptism is the immersion of a believer in water. It is an act of obedience symbolizing the believer’s faith in a crucified, buried, and risen Savior; the believer’s death to sin; the burial of the old life; and the resurrection to walk in newness of life in Christ Jesus. The Lord’s Supper is a symbolic act of obedience whereby members memorialize the death of the Redeemer and anticipate His second coming.

“Repent and be baptized every one of you in the name of Jesus Christ for the forgiveness of your sins. And you will receive the gift of the Holy Spirit.” Acts 2:38

“Is not the cup of thanksgiving for which we give thanks a participation in the blood of Christ? And is not the bread that we break a participation in the body of Christ?” 1 Corinthians 10:16

We believe it is the duty and responsibility of every Christian and church to deliver the good news of Jesus Christ and to make disciples for Him.

It is the duty and privilege of every follower of Christ and every church of the Lord Jesus Christ to endeavor to make disciples of all nations. Missionary effort on the part of all rests thus upon a

spiritual necessity of the regenerate life. It is the duty of every child of God to seek continually to win the lost to Christ by personal effort.

“All authority in heaven and on earth has been given to me. Therefore, go and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always to the very end of the age.” Matthew 28:18-20

Administrative Council

Leadership:

Chairperson/Leader: Steve Shell

Church-Wide Ministries Supported by this Team:

This Council supports Administrative Ministries and coordinates all ministries of the church.

Ministerial Contact:

Senior Pastor

Biblical References for this Team:

“Here is a trustworthy saying: Whoever aspires to be an overseer desires a noble task. Now the overseer is to be above reproach, faithful to his wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him, and he must do so in a manner worthy of full respect. (If anyone

does not know how to manage his own family, how can he take care of God's church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.

In the same way, deacons are to be worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience. They must first be tested; and then if there is nothing against them, let them serve as deacons.

In the same way, the women are to be worthy of respect, not malicious talkers but temperate and trustworthy in everything.

A deacon must be faithful to his wife and must manage his children and his household well. Those who have served well gain an excellent standing and great assurance in their faith in Christ Jesus." 1 Timothy 3:1-13

Purposes, Expectations, and Anticipated Accomplishments of this Team:

The Administrative Council exists to expedite and coordinate administrative, financial, and policy decisions for FBCP.

The Administrative Council routinely reviews and approves administrative, financial, and programmatic activities of the Church. The scope of matters as to which the Administrative Council may act without taking the matter to the body of Deacons and Church shall include all administrative, business, and program matters except as follows:

1. Consideration and adoption of the annual Church Budget
2. The calling and termination of ministerial staff members
3. All non-line item budget matters involving expenditures of \$25,000 or more
4. Significant changes to Church policy

Members of this Team

There shall be twenty members of the Administrative Council, based on offices held, as follows:

Representing Deacons

1. Chairman of the Deacons
2. Immediate Past Chairman of the Deacons
3. Chairman-Elect of the Deacons
4. One Deacon Emeritus (appointed by the Chair)

Representing Committees

5. Chairman of the Finance Committee
6. Chairman of the Personnel Committee
7. Chairman of the Missions Committee
8. Chairman of the Building and Grounds Committee

Representing Discipleship (appointed by the Chair)

9. Students
10. Young Adults
11. Median Adults
12. Senior Adults

Representing Ministries

13. Women's Ministries
14. Men's Ministries
15. Samaritan Hands
16. Prison Ministries

Representing Staff

17. Senior Pastor
18. Associate Pastor for Discipleship and Outreach
19. Coordinating Pastor for Missions and Ministry
20. Church Administrator

Terms of membership are determined by the offices held.

Organization of this Team

The Chairman of the Deacons acts as Chair. The Chair-Elect of the Deacons acts as the Vice-Chair. The Recording Secretary is appointed by the Chair.

Meetings, Meeting Agendas, and Work Schedules

Administrative Council meetings are held usually once per month, usually on Sunday at 4:00 pm, usually the second Sunday after the Finance Committee meeting. Typical meeting agendas include committee reports, discipleship reports, ministerial reports, and ministry reports, as well as special agenda items as appropriate.

Records of Meetings

The Recording Secretary sends minutes of each meeting to the Chairman for review and then to the Church Administrator for transmittal to members of the Council for review and approval at the next meeting. Contact the Chairman for more information about this important Council.